



Program Teacher Independent Contractor Application & Agreement

Thank you for your interest in teaching for Yoga in Action and helping us connect at risk populations with the yoga we know is such a powerful vehicle for change. Yoga in Action Programs support the mission of SATYA: Seacoast Area Teachers of Yoga in Action DBA Yoga in Action. Our goal is to ensure all people have access to the therapeutic benefits of yoga regardless of social, physical, and financial barriers.

Please type and return by email if possible. We will review and carefully consider your request and reply back to you within two weeks.

Name of Yoga Program (if known/specified):

Target population:

1. Why are you inspired to join Yoga in Action as an independent contractor?
2. Please list any training you have specific to working with this population/s. (Either yoga or other professional/educational training).
3. Describe any work and/or personal experience that you have working with this population/s.
4. Are you affiliated with any organization or related (family or business relationship) to any individual involved in Yoga in Action? If yes, explain.
5. What additional training or support do you need to safely and effectively support this population?

B. Your Information (Please note date of birth and SS# are required for background check).

1. Name (first, last, middle): _____

2. Email: _____

3. Phone: _____

Alt Phone: _____

4. Address: _____

6. Date of birth _____

7. Social Security No: _____

8. Employer or School Name (if any): _____

9. Employer Address: _____

10. Yoga Certification: _____

11. Date Certified: _____

C. Expectations of Yoga in Action Program Teachers

- Independent Contractors must carry and provide annual verification of professional liability insurance.
- Yoga in Action requires a criminal background check on all newly hired program teachers..
- Yoga in Action Program Teachers are expected to adhere to Yoga in Action's Code of Ethics.
- Contractors are expected to maintain procedures outlined in Yoga in Action Program Teacher Manual.
- Independent Contractors will be paid a flat rate stipend per class for groups of 1 or more students. Class length may vary depending on the requirements of location/population served. Teachers will be compensated with reduced payment for "no shows." Specific details to be negotiated with YIA supervisor prior to first class.
- Independent Contractors agree to provide yoga classes at mutually agreed upon dates and times with the Partner Organization and to report any schedule changes to both the Partner Organization and to designated Yoga in Action supervisor.
- Independent Contractors assist YIA in promoting its mission and classes in the community by participating in and promoting Yoga in Action events through email or social media.
- Independent Contractors are responsible for submitting reports and evaluations of the program to help determine the success, viability and sustainability of the specific class and program population as a whole.

- Contractors are responsible for submitting electronic monthly invoice to Yoga in Action. YIA will issue payment within 2 weeks of receipt and will furnish 1099 to contractor at year end. Independent Contractor is responsible for reporting income to IRS.
- Independent Contractors are expected to work through any contracted period. If/when no longer able to fulfill obligations, contractor agrees to notify Yoga in Action immediately.

Failure to complete these steps may result in termination of the Independent Contractor Agreement by Yoga in Action.

D. Notification and Authorization to Release Criminal Information for Employment Purposes

Notification

The position for which I am being considered requires me to consent to a criminal background check as a condition of hiring. This check includes the following: Criminal history reference searches for felony and misdemeanor convictions at the county and federal levels of every jurisdiction where I currently reside or where I have resided during the past 7 years; and sex offender registry searches at the county and federal levels in every jurisdiction where I currently reside or where I have ever resided.

Authorization

I hereby authorize SATYA: Seacoast Area Teachers of Yoga in Action DBA Yoga in Action to conduct the criminal background check described above. I am aware that records of arrests on pending charges and/or convictions are not an absolute bar to employment. Such information will be used to determine whether the results of the background check reasonably bear on my trustworthiness or my ability to perform the duties of my position in a manner which is safe for Yoga in Action program participants.

E. Verification

The information which I have provided above is accurate and complete. I agree to follow all guidelines as outlined above.

Signature:

Date:

Please send application (you may also include resume) via email to:

Yoga in Action C/O Executive Director Rochelle Jewell rochelle.jewell@yogainaction.org

If submitting via USPS, mail to Yoga in Action PO Box 265 Greenland, NH 03840